



U.S. Department of Justice  
Federal Bureau of Prisons

Reentry Services Division

*Chaplaincy Services Branch*

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Washington, DC 20534

April 6, 2020

Kristin Wintermute  
Acting Executive Director  
AHA Center for Education Director  
The Humanist Society  
1821 Jefferson Place NW  
Washington, DC 20036

Dear Ms. Wintermute:

The Bureau of Prisons acknowledges The Humanist Society as an ecclesiastical endorser and you as its endorsing agent for candidates from the Humanist community seeking employment with the Bureau of Prisons. The Bureau values this relationship with the ecclesiastical endorser because it recognizes the essential support the faith community provides to its chaplains and to the Bureau of Prisons in the accomplishment of our mission. Several key components highlight this integral relationship:

- a) The endorsement attests to the applicant's suitability for correctional ministry.
- b) The endorsement communicates the religious organization's support for the applicant's candidacy and spiritual edification.
- c) The endorsement provides the Bureau a clear assurance that the applicant has no present or past legal or moral barrier to congregational ministry.
- d) The endorsement provides an assurance that the applicant will facilitate inmates of all faiths with opportunities to pursue individual religious beliefs and practices.

- e) The endorsement communicates that the applicant has had a minimum two-year association with the faith community prior to endorsement.
- f) The endorsing relationship provides the Bureau of Prisons Chaplain Administrator a means to communicate religious needs and concerns of the agency with appropriate religious representatives.

We are appreciative and excited about your willingness to help our agency find, endorse, and provide spiritual support for chaplains. A significant role of the endorser is to nurture the spiritual needs of chaplains while empowering the Bureau to provide quality pastoral care to the inmates entrusted to our care.

I look forward to the continued development of this relationship. In the meantime, if I may ever be of assistance, please do not hesitate to call me at 202-353-8147.

Sincerely,

*Rev. Heidi Kugler*

The Rev. Heidi Kugler  
Chaplaincy Administrator