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April 10, 2015

Via First Class Mail and Email to
mmiller@americanhumanist.org

Monica L. Miller, Esq.
Appignani Humanist Legal Center
1777 T Street N.W.
Washington D.C.20009

Re: Letter to Duncan Public Schools, dated April 3, 2015

Dear Ms. Miller,

I am legal counsel for Duncan Public Schools, Duncan, Oklahoma (the "District"), and have been authorized by the District's Administration to reply to the above referenced letter. Upon receipt of your letter, the District Administration began an investigation into the facts of this matter. This investigation included an interview of the subject teacher. Due to the fact that this matter involves personnel, the District is not at liberty to discuss any personnel aspects of this matter.

The District is committed to respecting the religious beliefs and constitutional rights of all students of Duncan Public Schools. The District understands that it has an obligation to follow the law as set forth by our federal courts on this matter. The District understands that its obligation to obey the law exists whether the District or its employees agree with all aspects of the constitutional law established by the courts.

Consistent with present constitutional law, please be advised that the District is presently taking the following actions:

- (1) All teachers and administrators in the District are being advised that they are not permitted to distribute Bibles or other religious materials to students in class or during class time;
- (2) All teachers and administrators in the District are being advised that they should not attempt to persuade students to take Bibles or other religious materials during class time;

(3) All teachers and administrators in the District are being advised that while engaged in the performance of their duties as employees of the District, they must not encourage or discourage the individual religious beliefs of the District's students, but should be respectful of the individual beliefs that the District's students may have; and

(4) The District and its agents will refrain from leading, authorizing or condoning the distribution of Bibles or other religious materials at any elementary school during school hours, or immediately before or immediately after school hours. However, the District reserves the right to allow such distribution of Bibles or other religious materials insofar as it concerns secondary students. Any such distribution shall only be permitted after a complete review and prior approval by the District's Superintendent and the District's legal counsel to ensure that it is done without coercion and in a constitutionally acceptable manner.

Should you have a questions or comments, please let me know.

Yours very truly,

SCOTT W STONE, PLLC

A handwritten signature in black ink, appearing to read 'Scott W. Stone', written in a cursive style.

Scott W. Stone

cc: Melonie Hau, Superintendent
Duncan Public Schools